

Meeting Date: 2/18/2014 7:00 PM

Location: Flag Plaza--Bicentennial Room (Ebensburg via Video Conference)

Participants

Rick Bausher, presiding
Ken Volle
Bill Milliron
Dan Urban
Bill Koller
Michael Marks
Mick Bolvin
John Neuhaus
Don Land
Vern Smith
Jack Boyd
Joy Miller
Dave Blaushfield
Dave Lauer
Steve Beemer
Joe Milharcic
Myke Morrell
Brooke Parker
Brandi Butler
Laura Wilkins
Darnell Bonner
Dan Stover
[Clay Shumway](#)

Notes

OPENING

- Bill Milliron opened with the Pledge of Allegiance
- Rick requested that everyone introduce themselves for new people in attendance

UPDATES AND STATUS REPORTS

- Opened with a Keith Richards quote about Scouting
- Joy Miller was honored with the Whitney M Young Award last week at the same dinner
- Next Commissioner Basic Training will be on April 12th at Flag Plaza
- Thanks to Bill Koller, Jack Boyde for running Commissioner Basic Training. Also to Dan Urban for Roundtable Commissioner Training.
- April 12th will also be New Unit Unit Commissioner Training.
- June 7th at Camp Seph Mack will be Commissioner Conference/Barbecue
- University of Scouting is scheduled for March 15th at IUP. Includes Commissioner College and Lodge Leadership Development for the OA
- Annual Service Plan
 - February: Charter Presentations
 - March: Uniform Inspections
 - April: Leadership Inventory
- Mining in Society merit badge will launch Feb 24th

- Computers will be replaced by Digital Technology in March
- District Commissioners should be aware of the professionals performance goals. This will help both the professional and the district.
- Journey to Excellence dashboard now includes all districts
 - Some data is self reporting:
 - Fundraising dollars
 - Fundraising Manpower
 - Chartered Organization Visits
 - Unit Status
 - District Committee
 - Cub and Boy Scout Camping
- #1 Priority
 - Commissioner Recruitment!!
 - Potomac District +9
 - Frontier District +3
 - Need suspects and prospects for Conestoga, Mon Valley, Steel City
 - Goal of number of commissioners recruited should be determined by the District Commissioner
- Laurel Highlands Council Numbers
 - Down in units across the board for traditional programs
 - Down in traditional programs across the board
 - Plus in Council/District Adults
 - Plus in Explorers
- Charter Renewal
 - Mon Valley, Conestoga, and Chief Logan are 100%
 - 89% overall excluding Scoutreach and Trailblazer
- 2013 Summary
 - Only 19% of units visited appropriate number of times
 - 41% were not visited at all
- January 2014
 - Mon Valley had 52% of their units visited
 - 14% were visited overall
- Roundtables
 - Scouting's BEST opportunity to Train & Motivate Parents and Leaders
 - Tracking Total Attendance
 - Compare Month to Month
 - Future Tracking: Unit Participation
 - Many Districts missing Roundtable Commissioners
 - Four RT Commissioners attended training
- Unit Health
 - Lost 37 Units Last Year
 - 53 Units in Danger
 - 149 Need Help
- Boys' Life
 - Unit Commissioner
 - Serve at least two 100% BL Units
 - RT Commissioner
 - Present and/or assist in presenting at least five BL roundtable promotion features

- Administrative Commissioners
 - Achieve 25% or more units 100% BL
- Why?
 - Improve reading skills
 - Enhance rank advancement
 - Retention!!

TRAINING

- Selecting Quality Leaders
 - What:
 - Proven process for recruiting the best unit leaders
 - Who:
 - Commissioners train & mentor unit committees
 - Why:
 - Create an orderly process
 - Assure best person is chosen
 - Avoid problems
 - When:
 - As needed
 - Preferably before it becomes urgent
 - More often for Cub Scout Packs
 - Brief the Chartered Organization
 - Train the CO, unit committee and leaders on the process
 - Provide appropriate brochure
 - Answer questions
 - Share the vision
 - Create a Selection Team
 - List and appraise Prospects
 - List all potential candidates
 - Rate each one
 - Get more info if necessary
 - Rank prospects
 - Secure approval from CO
 - Appoint calling team (one member from CO)
 - Make appointment with Prospect
 - Chairman calls prospect
 - Do not try to recruit via phone
 - If asked why discuss a matter of importance to youth in community
 - Confirm date and time and location
 - Meet the #1 Prospect
 - Arrive as group
 - Ask prospect to serve
 - Provide job description
 - Be prepared for objections
 - Be ready with an alternative position
 - Repeat with #2 prospect if necessary...
 - Welcome new leader
 - Train and Mentor
 - Attend first meeting with new leader

- Assure fast start and online training done
- Provide Council/District training dates
- Invite to roundtable
- Follow up regularly
- Venturing is different
 - Same process as Boy Scouts
 - Add "youthful spirit/able to participate in High Adventure activities"
 - Understands teenagers and older youth
 - Knows how to text!!
- Tools
 - LHC Commissioner website
 - Selecting Cub Scout Leadership
 - Selecting Quality Leaders for Boy Scouts

REPORTS

- Area 4 has had significant gains in registered unit commissioners
- North Side Institutional Church, North Side, April 26th, Scoutreach District will be holding a crossover for all 5th graders and asks that all available units come out and recruit the boys
- Area 2 is struggling due to no roundtable commissioners. Having difficulty with getting people to fill District Committee positions as well.
- Area 6 has a few units in the red that they are working on. A few positions are open including Forbes Trail District Chairman.
- Japeechen district is actively recruiting commissioners, and assign unit commissioners to red units. Also introducing the units to the my.scouting.org tools.
 - UVTS will soon be linked to the my.scouting.org tools.
 - Should be able to use up to date browsers.
- Area 1 reviewed the rechartering status. Dropped 2, one not yet completed. Discussed red and yellow units, and how to address their issues. Talked a little bit about the 2013 unit visit reports.

COUNCIL UPDATE

- Obviously new Scout Executive, two new states
- University of Scouting, March 15th at IUP, facilities available at Camp Seph Mack
- Charters are mailed to the Unit Leader of record, and also copies of every members card. Please ask USE's for certificates to present to the unit or chartered organization.
- Boys' Life awards--Please recognize your unit commissioners by the end of the month.
- Roundtable and district meeting dates are in your packet. Please let us know if things change.
- District charters are going to be the Key 3's responsibilities. Need the copies of the charter.
- Starting January 2015, 60 day lapse period will not be in effect for charter renewals.